Board of Control Meeting of October 09, 2019

Dennis Menendez called the meeting to order at 10:30 a.m.

<u>ROLL CALL:</u> Mark Potter representing Jeff Wilhite, present; Kent Starks representing John Donofrio, present; Steve Brunot representing Al Brubaker, present; Dennis Menendez representing Kristen Scalise, present; Diane Miller-Dawson, present.

<u>APPROVAL OF MINUTES:</u> The minutes of the October 02, 2019, meeting were approved.

ORDER OF BUSINESS:

I. Professional Service Contracts

A. Provide medical and prescription insurance coverage and administrative services to County employees under the County's self-funded insurance plan, for a one year term from 01/01/20-12/31/20, with two options to renew for an additional one-year term.

Medical Mutual

For an amount not to exceed \$31.96 per employee per month for administrative services and an amount not to exceed \$.90 per prescription for administrative services, for an estimated total amount not to exceed \$1,400,000.00

(Human Resources-Div. of Employee Benefits)

Mr. Brunot moved to award a professional service contract to Medical Mutual for an amount not to exceed \$31.96 per employee per month for administrative services and an amount not to exceed \$.90 per prescription for administrative services, for an estimated total amount not to exceed \$1,400,000.00 to provide medical and prescription insurance coverage and administrative services to County employees under the County's self- funded insurance plan, for a one year term from 01/01/20-12/31/20, with two options to renew for an additional one-year term for Human Resource-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 308-19

Page 2 of 7

В. Provide stop-loss reinsurance to the County, for a one-year term from 01/01/20-12/31/20, with two options to renew for an additional oneyear term.

Medical Mutual

For an amount not to exceed \$13.96 per employee per month, for an estimated total amount not to exceed \$550,000.00

(Human Resources-Div. of Employee Benefits)

Ms. Miller-Dawson moved to award a professional service contract to Medical Mutual for an amount not to exceed \$13.96 per employee per month, for an estimated total amount not to exceed \$550,000.00 to provide stop-loss reinsurance to the County, for a one-year term from 01/01/20-12/31/20, with two options to renew for an additional oneyear term for Human Resources-Div. of Employee Benefits. This award is subject to confirmation by Council.

Motion passed 5-0......DIR 309-19

C. Provide COBRA administration services for County employees, for a one-year term, from 01/01/20-12/31/20, with two options to renew for an additional one-year term.

Northwest Group Services Agency, Inc.

In an amount not to exceed \$0.30 per employee per month for COBRA, for an estimated total amount not to exceed \$12,000.00

(Human Resources-Div. of Employee Benefits)

Mr. Potter moved to award a professional service contract to Northwest Group Services Agency, Inc. in an amount not to exceed \$0.30 per employee per month for COBRA, for an estimated total amount not to exceed \$12,000.00 to provide COBRA administration services for County employees, for a one-year term, from 01/01/20-12/31/20, with two options to renew for an additional one-year term for Human Resource-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 310-19

D. Provide voluntary vision insurance for County employees, for a one year term, from 01/01/20-12/31/20, with two options to renew for an additional one-year term. Davis Vision. Inc.

In an amount not to exceed a single rate of \$3.97 per month and a family rate of \$10.93 per month, for an estimated total amount not to exceed \$200,000.00 (Human Resources-Div. of Employee Benefits)

Page 3 of 7

Mr. Potter moved to award a professional service contract to Davis Vision, Inc. in an amount not to exceed a single rate of \$3.97 per month and a family rate of \$10.93 per month, for an estimated total amount not to exceed \$200,000.00 to provide voluntary vision insurance for County employees, for a one year term, from 01/01/20-12/31/20, with two options to renew for an additional one-year term for Human Resources-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 311-19

E. Provide life and accidental death and dismemberment coverage and voluntary employee, spouse and dependent life and accidental death and dismemberment coverage to County employees, for a one year term from 01/01/20-12/31/20 as Best Practical Source.

Lincoln Financial Group

In an amount not to exceed \$0.03 per \$1,000.00 of basic life coverage, \$0.01 per \$1,000.00 of accidental death and dismemberment coverage and \$0.50 per unit of dependent life coverage for an estimated total amount not to exceed \$581.209.00

(Human Resources-Div. of Employee Benefits)

Ms. Miller-Dawson moved to award a professional service contract to Lincoln Financial Group In an amount not to exceed \$0.03 per \$1,000.00 of basic life coverage, \$0.01 per \$1,000.00 of accidental death and dismemberment coverage and \$0.50 per unit of dependent life coverage for an estimated total amount not to exceed \$581.209.00 to provide life and accidental death and dismemberment coverage and voluntary employee, spouse and dependent life and accidental death and dismemberment coverage to County employees, for a one year term from 01/01/20-12/31/20 as Best Practical Source for Human Resources-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 312-19

F. Renewal (second and final) to provide voluntary dental care benefits for county employees, for a one year term, from 01/01/20-12/31/20. Guardian Life Insurance Company

In an amount not to exceed a single rate of \$29.29 per month and a family rate of \$86.79 per month for either the PPO or the Value Plan, for an estimated total amount not to exceed \$1,650,000.00

(Human Resources-Div. of Employee Benefits)

Page 4 of 7

Mr. Potter moved to award a professional service contract to Guardian Life Insurance Company In an amount not to exceed a single rate of \$29.29 per month and a family rate of \$86.79 per month for either the PPO or the Value Plan, for an estimated total amount not to exceed \$1,650,000.00 for a renewal (second and final) to provide voluntary dental care benefits for county employees, for a one year term, from 01/01/20-12/31/20 for Human Resources-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 313-19

G. Renewal (second and final) to provide wellness services to and for the benefit of County of Summit employees and employees of other entities participating in the County's health insurance plan, for a one year term, from 01/01/20-12/31/20.

Virgin Pulse, Inc.

For an estimated total amount not to exceed \$151,170.13 (Human Resources-Div. of Employee Benefits)

Mr. Potter moved to award a professional service contract to Virgin Pulse, Inc. for an estimated total amount not to exceed \$151,170.13 for a renewal (second and final) to provide wellness services to and for the benefit of County of Summit employees and employees of other entities participating in the County's health insurance plan, for a one year term, from 01/01/20-12/31/20 for Human Resources-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 314-19

H. Provide telemedicine services to County employees and as part of the County's health care regionalization program, from 01/01/20-12/31/20, as Best Practical Source.

First Stop Health

In an amount not to exceed \$4,00 per employee per month for an estimated total amount not to exceed \$180,000.00

(Human Resource-Div. of Employee Benefits)

Page 5 of 7

Mr. Brunot moved to award a professional service contract to First Stop Health In an amount not to exceed \$4,00 per employee per month for an estimated total amount not to exceed \$180,000.00 to provide telemedicine services to County employees and as part of the County's health care regionalization program, from 01/01/20-12/31/20, as Best Practical Source for Human Resources-Div. of Employee Benefits.

This award is subject to confirmation by Council.

Motion passed 5-0......DIR 315-19

II. Fiduciary Contracts

A. Legal services for negotiating of contracts with the FOP Deputies and Supervisors union collective bargaining agreements.

Clemans Nelson & Associates, Inc.

Not to exceed \$30,000.00 (Executive and Sheriff)

III. Construction Contracts

A. Award bid DSSS 2019-296 Q 537 Cleveland Massillon Rd. and Rothrock Rd. Sanitary Sewer Extension as lowest responsive and responsible bidder.
United Earthworks, LLC

\$381,792.00 (Sanitary Sewer Services)

Mr. Brunot moved to award a construction contract to United Earthworks, LLC in an amount not to exceed \$381,792.00 for the awarding of bid DSSS 2019-296 Q 537 Cleveland Massillon Rd. and Rothrock Rd. Sanitary Sewer Extension as lowest responsive and responsible bidder for Sanitary Sewer.

This award is subject to confirmation by Council.

Motion passed 6-0......DIR 317-19

- IV. Real Property Leases/Purchases None
- V. Purchase Contracts and Leases of Personal Property
 - A. Competitive Bidding Exceeding \$50,000.00 None
 - B. Exempt Contracts Exceeding \$50,000.00
 - 1. Renewal (second and final) of a purchase contract to provide health reimbursement account and flexible spending account administration services for County employees, for a one-year term, from 01/01/20-12/31/20 as Best Practical Source.

 Optum Financial Services
 For an estimated total amount not to exceed \$60,000.00

 (Human Resources-Div. of Employee Benefits)

- C. <u>Exceeding \$25,000.00 up to \$50,000.00</u> None
- VI. Miscellaneous None

Page 7 of 7

VII. Signature List Purchase Orders

- 1 HWAP #10 Two (2) purchase order(s) as per attached.
- 2. Prosectuor #5
 One (1) purchase order(s) as per attached.
- 3. Sanitary Sewer Services #22
 Two (2) purchase order(s) as per attached.

VIII. Adjourn

There being no further business, the meeting was adjourned at 10:43 a.m. sm 10/09/19